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To the Friends, Families and Staff of Head Start of Greater Dallas,

We are very excited to share with you our 2021-2022 Annual Report as we move Onward and Upward! 2021 found the world still in the grasp of a global pandemic. Even during these trying times, Head Start of Greater Dallas continued to meet our mission of providing children with the foundation of skills and knowledge they need to be successful in school and life and fostering self-reliant families and communities. The agency has stepped up to provide services through multiple platforms and continues to meet the needs of our vulnerable population. I am so appreciative of the collective efforts of the staff and the support of the community.

Head Start of Greater Dallas continues to be the provider of choice for families with children ages birth to five. Our expanded services in Early Head Start positions us to remain the largest provider of Head Start services in Dallas County. Even with the unique circumstances that presented itself this year, the agency responded with innovative ways to continue to meet the needs of our students and families.

I would be remiss if I did not share the special place that the Head Start program holds in my heart. I was a student of the first Head Start in Dallas County back in the 1960s. That "head start" served as a foundation for success in my entire academic career. When I served as an elementary principal, I had the great fortune to have Head Start children feed into my elementary school. I remember how engaged the Head Start parents were and that the students were ready to build on the skills they learned in Head Start. Head Start is a research-based program that works, and I am so proud to be able to give back to an organization that gave so much to me. I hope you will take the opportunity to join me, our dedicated Board of Directors and so many others in the community, get to know this organization that I love so much, and volunteer with us. An investment in Head Start of Greater Dallas yields immediate returns in the lives of the children and families we serve.

Head Start of Greater Dallas is, and will continue to be, the leader in early childhood development and comprehensive family services. We are committed to our vision that children are kindergarten ready and families are self-sufficient. We thank our families for entrusting us with their most precious gifts. We thank our staff for their hard work and dedication and we look forward to having you join us on this worthwhile journey.





Thank you—Head Start of Greater Dallas, Inc. Board of Directors, Liaisons to the Board, Policy Council, Community Partners, Staff, Children and Families. We appreciate your continued support and guidance through these uncertain times. It has been an honor to serve our children and families as we move toward full enrollment, full in-person classroom learning and service delivery.

We remain dedicated to providing the best possible services for our children and families in these challenging times. We know that we are still in the midst of COVID-19 and have several challenges ahead. However, life must go on and services must be provided.

We are proud to report that since August 2021, our Health staff have completed over 1,500 physical examinations and dental screenings for children who were unable to see their regular healthcare providers. Our classroom Teachers and Special Services staff have conducted over 1,500 developmental screenings, and our Family Services staff have performed over 1,600 family risk assessments. In addition, from August 1st to December 31st, 2021, 183,306 meals were served to our children. We also provided needed services to our centers and communities in the form of COVID-19 immunizations, testing, individual and family counseling for our parents and children by Licensed Professional Counselors, and income tax preparation. We addressed educational needs as well, from holding classes on parenting to offering GED and ESL classes and various trainings.

We remain grateful for the continued support given to all Head Start programs across the country by the Office of Head Start. Through its generous funding, we have been allowed to provide needed personal protective equipment and services to keep our staff, children and families safe in all of our locations. We also want the Officers, Members, and Liaisons to our Board of Directors to know how valuable their time, effort and hard work as well as monetary contributions have been.

Thank you—Dallas, Irving, Lancaster Independent School Districts, Mi Escuelita, Vogel Alcove, American Care Academy, Dallas Can Academy and others who have continued a strong collaboration to serve our community. Thank you to all of our university partners—Southern Methodist University, University of North Texas (Dallas Campus), University of Texas at Arlington, Texas A&M University, Dallas and Tarrant Colleges and our newest partner Grand Canyon University.

There's much to be done. Always remember, we cannot do it without your care and support! Thank you one and all!

Kathryn L. M. Cartney



Board Members



2021-2022

Board Of Directors

EXECUTIVE COMMITTEE

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- 8. Ronald L. Jeans Immediate Past President

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- 10. Chanté Brantley, Esq.
- 11. Crystal H. Crenshaw, BA
- 12. Francis DeSouza, Jr., CPA
- 13. Perpetua U. Egorah, CNA, CMA, BS
- 14. Kristen R. Crawford Ellis, DDS
- 15. Carlos D. Flowers, Esq.
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- 19. Kathleen Leos
- 20. Seth Parker, BS
- 21. Lawrence R. Price, Jr., Ph.D., PMP
- 22. Irma Rodriguez, CNA
- 23. Christopher (Chris) Matthew Widell, MBA

ADVISORY COMMITTEE LIAISONS

- 24. David L. Brown, Ph.D. Education
- 25. Yulandor Plater, CHW Family & Community Engagement
- 26. Chandra L. Willis-Thompson, BS, MSM Health

2021-2022

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VACANT | TREASURER
ANDREA RAMIREZ | PARLIAMENTARIAN



2021-2022

Policy Council

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Lisa Brown

Rosa Chavez-Valle

Adelaida Cindo

Ashley Cochran

Kallesia Davis

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Delisa Gibson

Jacquelyn Gooch

Joanalle Graham

Lelani Grant

Clarissa Guevara

Angelica Gutierez

Alem Hansa

Sherolyn Johnson

Tahirah King

Brenda Lopez

Destiny Manning

Ashlee McMillan

Tendicic Milligan

Nancy Nieto

Adrianne Perry

Christina Rodriquez

Irma Rodriguez

Nataly Rodriguez

Alina Sanchez

Brittany Sanchez

Leticia Sanchez

Maria Sanchez

Chelsea Stephens

Beatriz Vaquera

Gabriela Velasquez

Carlseonda Warren

Ramondria Washington

Clemencia Yanez

Anjena Young

Giselle Zuniga





Financial Report 2021-2022

REVENUE & EXPENSES

Revenue and Support	act	year ended ual 2/28/2022	end	budget year ling 2/28/2022	endi	budget year ng 2/28/2023
Federal Grants	\$	40,059,829	\$	42,268,636	\$	44,268,636
Private Grants		310,000		-		-
State Grant		50,000		-		-
Other Income		30,907		-		-
In-Kind Contributions		8,815,244		6,800,200		-
Total Revenues and Support	\$	49,265,980	\$	49,068,836	\$	44,268,636
Expenses						
Child Development Services						
Head Start	\$	25,337,017	\$	24,900,114	\$	26,900,114
Early Head Start		7,176,776		8,607,049		8,607,049
Family Services		2,543,132		2,564,408		2,564,408
Health & Nutrition Services		3,178,716		3,942,169		3,942,169
Special Services		1,680,932		1,768,220		1,768,220
Training & Staff Development		146,026		486,676		486,676
Corporate Expenses		60,845		-		-
In-Kind Expenses		8,815,244		6,800,200		-
Total Expenses	\$	48,938,688	\$	49,068,836	\$	44,268,636
Change in Net Assets	\$	327,292	\$	-	\$	-
Net Assets February 29, 2020	\$	5,718,995	\$	5,718,995	\$	6,046,287
Net Assets February 28, 2021	\$	6,046,287	\$	5,718,995	\$	6,046,287

HEAD START's primary source of funds (80%) are provided by federal grants from the Department of Health & Human Services and the Department of Agriculture. Private/state grants and contributions provided 0.02% of funding while nonfederal, including in-kind, represents 20%. Actual federal expenditures for the year ended 2/28/2022 were 82% of the agency's total budget compared to 14% for actual nonfederal expenditures. Actual federal expenditures as a % of the federal budget were personnel costs (54%), benefits (9%), contractual (13%), supplies (5%) and other costs (5%), including occupancy, telecommunications, interest expense (14%).

A fully-audited financial statement prepared by Wipfli LLP for fiscal year ended February 28, 2021 is available on file at HEAD START of Greater Dallas, Inc., a 501(c)(3) nonprofit tax-exempt Texas corporation.





















Our Donors

\$100,000+

AT&T

Dallas Housing Authority
Dallas Independent School District
Hillcrest Foundation
Irving Independent School District
Jubilee Park Corporation
Lancaster Independent School District
Mi Escuelita Preschool Programs
The Moody Foundation

\$10,000-\$99,000

1920 Walnut Partners

4850 West Buckingham Road, LLC

Brookhaven College

City of Garland

George Reeves Company

Harry W. Bass, Jr. Foundation

Landmark Plaza Shopping Center

Ronald Walker Associates II Inc

School Health

Texas Can Academies

The Eugene McDermott Foundation

\$5,000-\$9,999

Henry Schein Inc ReadyRosie

\$1,000-\$4,999

Anonymous

Communities Foundation of Texas

Kristen Crawford Ellis

Laura Cobb Hayes

Lee Financial

Recycle to Support R2S CS Inc

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Chris Elston Chris Widell

Clarelle Johnson Charles

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Courtney Seals
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Dave Connell
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Deatrice Seals
Dee Perkins
Denise Maxey

East Dallas Church of Christ

Franchesca Morales George Walker Jacob Carter Jay Kantaria Jimmy Steward Joe Milkes

Judith P Purcell Karla Cubbison Kathryn Ford McCartney

Kelly-Ann Clarke
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Thomas Banks Tracey Parker Wilemia Shaw Zuri Furniture, LLC

\$10-\$99

Albertson's Amenta Rasa Andrew Ochsankehi

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Colleen Gould

Coressa Youngblood

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David Williams

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Donna Barnes
Erin Kissane
Erin Melton
Ernest Williams

Ernest Williams
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Gloria Amescua
Gwendolyn Brantley
Harrison Grayson
James Jones
Jeremy King
Jerome Moore
Joan A Cox
Joanna Madine

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Kendria Taylor
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Scott Harris
Sean Bond
Sharon Kern
Sharon Rollins
Stanley Coleman

Stephanie Kilson-Thomas

Princess Easter

Stephen Brown Stephen Jones Susan Johns Troy Hill Wanda Smith

Our Partners

Access Dental

Alley's House

All Smiles Dental

American Cancer Society

American Diabetes Association

ANTHEM Strong Families

ATI Career Training Center

AZAR Foundation

Baylor University Hospital Dietetic

Internship Program

Bishop Lynch High School

Bluitt Flowers Health Center

Bryan Place Dental

Buckner Children's Home

Care Options

Carrollton-Farmers Branch Independent

School District

Carrollton Public Libraries

Child Care Licensing Division of the Health

and Human Services Commission (CCL)

City of Dallas WIC Program

CitySquare

COMMIT!

Dallas Area Drug Prevention

Dallas Center for Developmentally Disabled

Dallas College

Dallas Fire Department

Dallas Healthy Start

Dallas Housing Authority

Dallas Independent School District

Dallas Metrocare-ECI

Dallas Nursing Institute

Dallas Police Department

Dallas Public Library

Dental Republic

Duncanville High School

Eagle Scouts

East Dallas Neighborhood Health Clinics

Episcopal School of Dallas

Expanded Food and Nutrition Education Program (EFNEP) of the Texas A&M AgriLife

Extension Services

Family Crisis Center

Garland Independent School District

Genesis Women's Shelter

Girl Scouts of North Texas

Gold-Dworkin, Ph.D., Heidi

Grand Prairie High School

Greater Texas Foundation

Greenhill School

Habitat for Humanity

Highland Park High School

Hockaday School

Holy Cross Catholic Church

Impact Cedar Hill

Interfaith Family Services

Internal Revenue Service -Tax Service

Irving Independent School District

Irving Public Library

Jubilee Community Center

KB Consulting and Family Services

Kids Connection

Kids Therapy Kiosk-1 Clinics

Ladies of Charity of Dallas

Lancaster Independent School District

Launch Ability

Licensed Family Day Home Providers

Medical City Hospital Dietetic

Internship Program

Mesquite Independent School District

Mesquite Public Libraries

Mi Escuelita Preschools, Inc.

Molina Health Care

Navidad en el Barrio

North Dallas Shared Ministries

North Texas Food Bank-Food 4 Kids

North Texas University

Northwood University

Nurse Family Partnership

ORIX Foundation

Parkland Health and Hospital System

People Helping People

Pleasant Grove Women's Clinic

PNC Bank

ReadyRosie

Safe Rider

Skyline High School

Smile Builders

South Texas Dental

St. Mark's School

St. Michael's of All Angels

St. Vincent de Paul

Texas A&M University-Commerce

Texas Health Steps

Texas Woman's University

Texas Workforce Commission

The Dallas Foundation

The Salvation Army

The Senior Source

The Shaken Baby Alliance

The Warren Center

The Yvonne E. Ewell Magnet School

at Townview

Transformance

United Way of Metropolitan Dallas

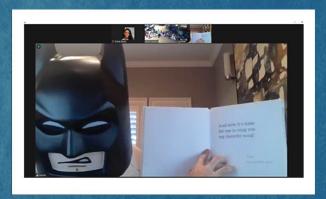
University of North Texas @ Dallas

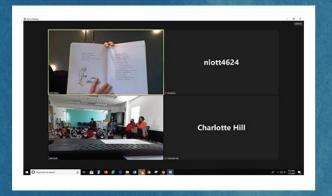
Ursuline Academy

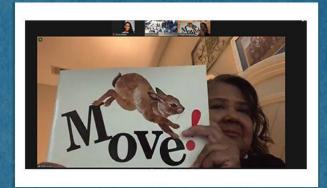
Vogel Alcove













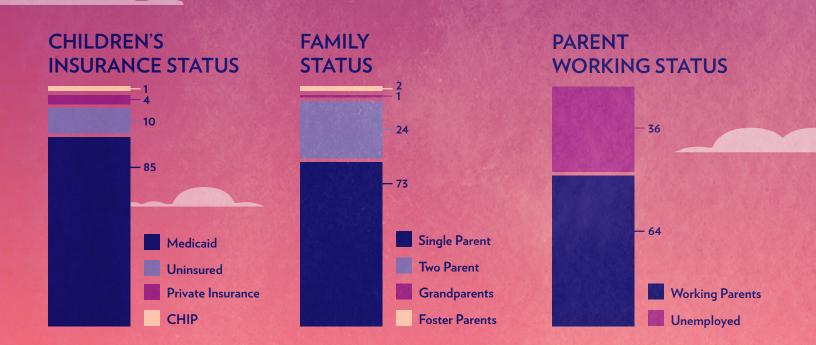


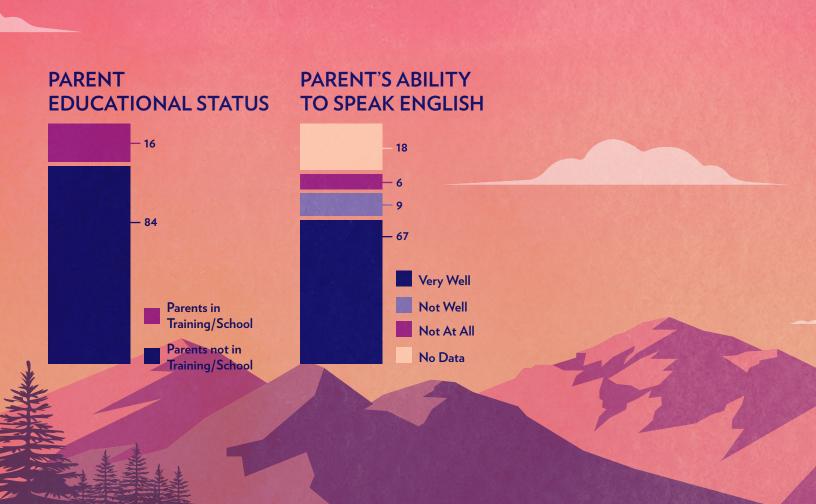






Demographics





NUMBER OF CHILDREN AND FAMILIES SERVED BY HSGD

Utilized total number of children enrolled report for current enrollment year 2022

AVERAGE CHILDREN ENROLLED MONTHLY

Utilized number enrolled totals from 08/2021 to 01/2022

PERCENTAGE OF ELIGIBLE CHILDREN SERVED BY HSGD

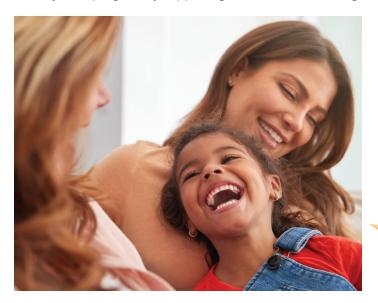
Utilized total enrolled 2,434 divided by 40,839 (eligible children under age of 5 living below poverty level in Dallas County per the U.S. Census Bureau, American Community Survey estimates are unavailable for 2020 and 2021). Multiple searches have been conducted to locate a different data source to no avail.

Family Services

This year the Family Services Department was busy working closely with the families of the children enrolled. The main goal of the year was to continue to meet funded enrollment, which has been a challenge due to the COVID-19 pandemic. Understanding that Family Services is the link between the community, parents and the center there were a number of activities that the content area hosted to bring resources and education to families.

One of which was the agency held its first Pre-K Takeover to assist with the recruitment and enrollment of children. At the Pre-K Takeover, families could learn about the agency and its comprehensive services. In addition, it was an opportunity for free COVID-19 testing and vaccinations, and other vendors where there to learn about the health and wellness of the little ones. Thanks to the Community Development Department, 97.9 the Beat & Majic 94.5, and Univision radio stations covered the event with digital advertising, interviews and Live Remotes the day of event to bring families out to learn about HSGD and to enroll in the Head Start and Early Head Start program.

In addition, the Family Services Department hosted virtual parent education sessions addressing Employment, Debt, Communication and Confidence. The Family Services Department maintains partnerships with Dallas Independent School District – Pre-K Partnerships to promote the All PRO DAD Chapter. Parkland's Healthy Start, the AZAR Foundation and Safe Riders were instrumental in educating the parents on car seat education. The department collaborated with Parkland's Healthy Start program by supporting new mothers in caring for their new babies.









Education Department







The 2020-2021 school year continued to have ups and downs amidst the ongoing pandemic, but the Education Department and IT Department worked together to make great strides and achievements by increasing technology in the classroom. Author George Couros recently stated, "Technology will not replace great teachers but technology in the hands of great teachers can be transformational."

During the 2020-2021 program year, all teachers were equipped with the technology they needed to ensure high quality instruction either in-person or virtually. We knew that with centers/classrooms closing due to COVID, our teachers would not need the stress of not having the equipment necessary to fulfill virtual learning. Putting this technology in the hands of our teachers allowed them to continue providing virtual instruction through Zoom, as well as administering assessments. Despite the many challenges during the pandemic, the children progressed academically as reflected through the outcome data. This progress was a result of the tenacity and drive of the HSGD teachers.

The expansion of technology was helpful for the teachers as well as the students. Each Early Head Start classroom received an iPad and the iPads were provided in the Head Start classrooms. The iPads come pre-loaded with many educational apps for the children to use that enhance their learning experience.

Not only is it a priority to ensure teachers and children are properly equipped for successful teaching and learning, we have to make it a priority that our parents are as well. The Education Department's philosophy is that of believing parents are the child's first educator.

The need to engage parents in the child's educational journey gave way to the agency to create the online Parent Portal. The Parent Portal allows the parents to explore educational resources. This fortifies the idea of the parent being the child's first and most important teacher.

The top three educational resources/sites that have been accessed through the use of the parent portal include; PBS kids, ReadyRosie and Starfall. Additional sites that parents can access include; Frog Street and Scholastic Curriculum, Conscious Discipline resources, and many more.

The Education Department is Head Start Strong and will continue moving forward for the good of the staff, children, and families within Head Start of Greater Dallas, Inc.





Kindergarten Readiness

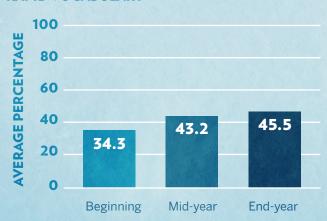
2020-2021 CIRCLE PROGRESS MONITORING SYSTEM RESULTS FOR HEAD START STUDENTS (AGES 3 TO 5 YEARS-OLD)

All (CLI) CIRCLE Progress Monitoring data is aggregated and analyzed three times per year at the beginning, middle and end of each school year. Data is used to determine additional program needs, such as professional development, training and technical assistance, regarding child outcomes and school readiness.

RAPID LETTER NAMING



RAPID VOCABULARY



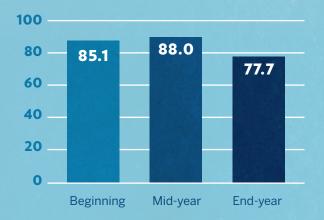
PHONOLOGICAL AWARENESS



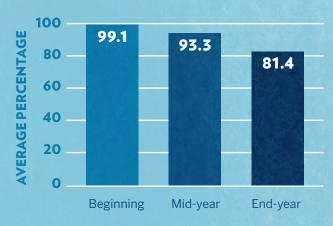
MATH



SCIENCE



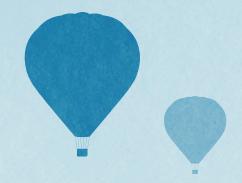
SOCIAL/EMOTIONAL



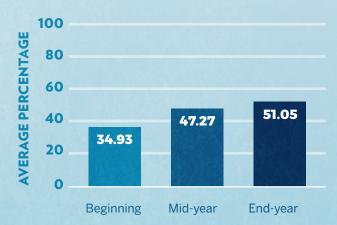
2020-2021 E-LAP RESULTS

Early Head Start

(AGES 0 TO 3 YEARS-OLD)



LANGUAGE & LITERACY DEVELOPMENT



100

SOCIAL & EMOTIONAL

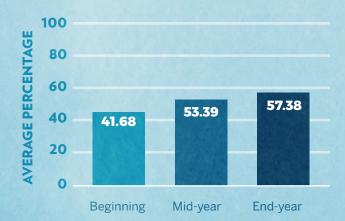
DEVELOPMENT



APPROACHES TO LEARNING



COGNITION & GENERAL KNOWLEDGE



PHYSICAL WELL-BEING & MOTOR DEVELOPMENT





Note: Data Includes English Language Learners and Children with Special Needs.

Special Services/Mental Wellness

SPECIAL SERVICES DEPARTMENT

The department is staffed with credentialed professionals for effective delivery of special services and mental health: Special Services Director, Special Services Coordinators, Special Services Specialists, Mental Health Professionals with LPC, and Special Services Assistants. During the last program year, less than ten percent of children with various special needs were enrolled for special services, in partnership with the school districts and appropriate professional contractors. For this program year (2021-2022), the department is still working collaboratively with the school districts on enrolling eligible children to meet the required ten percent enrollment.

The Mental Health Professionals, in collaboration with Special Services Coordinators and outside mental health agencies, are providing virtual mental health services to children and families by staff/parent consultation play therapy. The department utilized available resources, such as apps and Zoom, to serve Head Start children, and individual counseling for families due to COVID-19. Ongoing service are being provided to ensure children and families do not leave Head Start. Head Start MHPs are identifying and providing ongoing therapy services for children suspected of having severe emotional/behavioral disturbances.

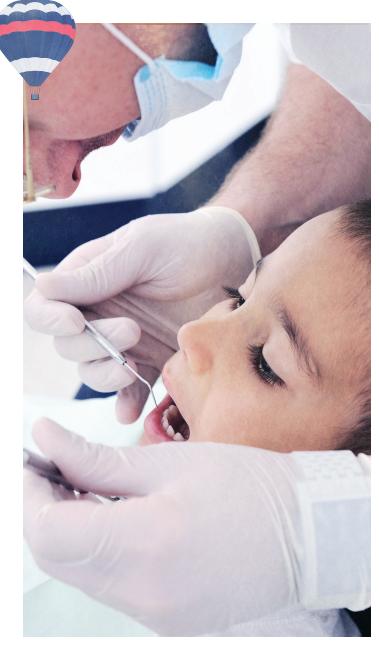
Staff are providing ongoing therapy services for children suspected of having severe emotional/behavioral disturbances.

Health

The COVID-19 virus is still within the community. The vaccines have decreased the mortality rate related to COVID-19 infection. Several variants have been discovered with the Omicron being the latest variant with the highest communicability. There has been an increase of positive cases of COVID within the children enrolled in the agency. The agency maintains strict COVID-19 protocols since the majority of the children enrolled are not eligible for COVID-19 vaccines. Updates are made based on the CDC's recommendations. Currently, centers are closed or staff quarantine 5 days instead of 10-14 days.

Access to in-person health services are slowly returning back to normal, which has resulted in the health staff obtaining updated information slowly as well. However, this year's efforts have resulted in a higher percentage than last year (see below). Toothbrushing in the centers will resume next year and the Health Service Director/ FNP-BC has performed physical exams for children that are delinquent or uninsured. Efforts are being made to resume partnerships with nursing programs and dental services being provided on site.

Screenings	66%
Medical Home	80%
Physical Exams Completed	75%
Dental Exams	70%
Immunization	78.9%







Autrition

Nutrition Services educates, empowers, and supports parents in their role as their child's first teacher. This service is performed by establishing good eating habits through classroom education and mealtime experiences that nurture healthy child development and promote lifelong health and wellness, provides access to nutritious foods, and allow the child the ability to develop important skills, such as social, emotional, and developmental. By identifying the varying needs of the child through nutrition screenings, assessments, interventions, referrals, and continued follow-up, the Nutrition Services Department is able to keep abreast of the ever-changing needs of the child. Each child with special dietary needs is provided with individualized accommodations for those needs. We continually implement the Child and Adult Care Food Program for Foodservice Operations. We offer family-style meal service during meals. Head Start of Greater Dallas offers support, training, and technical assistance on state and federal program standards, food safety, and sanitation protocols. Families are assisted in accessing ongoing preventative health care that will promote positive health and nutrition status. Nutrition education focused on the family is provided to promote parent involvement.

Young people are exposed to nutritious food choices early and often because food habits are developed at an early age. A critical piece of the Head Start experience is provision of a healthy and positive atmosphere for children, staff, and families to learn good nutrition. Many major risk factors for chronic diseases can be reduced when individuals have access to nutritious foods. These chronic diseases include diabetes, high blood pressure, high cholesterol, and obesity. Nutrition Services provides two-thirds of each child's nutritional needs through daily meals of breakfast, lunch, and an afternoon snack. Menus and services are developed with consideration to the

diverse ethnic and cultural makeup of the families and communities served by the Nutrition Services Department. By establishing and maintaining strong partnerships with surrounding health and nutrition community partners, the Nutrition Services Department seeks to broaden the reach of quality nutrition services, thereby reducing the impact of malnutrition and food insecurity in the communities that we serve. This includes constant collaboration with other Head Start of Greater Dallas departments, such as Health Services, Special Services, Education Services, and Family Services. This type of interdepartmental collaboration ensures that the family is provided with wraparound services that cater to the entire family.

The HSGD Nutrition Services area is staffed as follows:
1) one Child Nutrition Director that is a Registered and
Licensed Dietitian 2) six site-based Nutrition Specialists,
and 3) one Registered and Licensed Dietitian.
The department also works closely with site-based food
service staff (Lead & Assistant Cooks).

In conclusion, the Nutrition Services Department's mission is "to promote child wellness by providing nutrition services that compliment and educate the child, family, and community."

Special Diet Accommodations: 93

Underweight: 2%

Normal weight: 60%

At risk for overweight: 16%

Overweight: 17.8%

Obese: 4.2%





